



fluid

transformation

from

within

Are you happy and satisfied at work and in your career?

If so, congratulations! Just keep doing what you're doing! If there are aspects that you want to improve, join us for explorations with organizational constellations.

Organizational Constellations

Free Introductory Evening & Full-Day Workshop

- Are you challenged by workplace **"games" or "politics"**?
- Do you have difficulty **relating effectively** to your boss or co-workers?
- Are your client negotiations **at an impasse**?
- Do you need to motivate a team that has **difficulties reaching goals**?
- Do you want to resolve a challenging situation where recurring **patterns persist**?
- Do you feel **stuck or unhappy** at work?

Experience the difference that makes the difference.

Discover the power social systems have on our personal behavior and sense of self. Organizational constellations allow us to directly experience the underlying dynamics in our work environments in an impartial and respectful way. Join us to find new approaches to resolving these dynamics effectively. You will experience your strength and access new possibilities.

Call to learn more about the approach and how it can help you.

When: **Tuesday, November 28**, 7:00 PM – 9:30 PM for a free introduction to the work
Saturday, December 2, 10:00 AM – 6:00 PM for a full-day workshop

Where: **San Rafael, CA** – contact us for details

Fee: **Tuesday evening is FREE**
Saturday full-day workshop: \$175

Register by email or phone: **510-653-1986; Volker@VolkerFrank.com**. Space is limited so reserve your place soon. Feel free to pass this information on to others.



Volker Frank is passionate about the development of highly functioning organizations with empowered individuals that adapt fluidly to changing external conditions and

internal priorities. He supports organizations to meet their financial objectives in an environment that promotes personal well-being in and around the organization.



Annelisa MacBean, M.A. supports transformations in the lives of employees, managers and executives that sustain the corporate structure. She has earned the trust of leading Bay

Area businesses and organizations – assisting with cultural assessments, change initiatives, leadership training and executive coaching.

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