



2006 has ended, and it's a good time for reflection - what has happened this past year that had a positive impact in your life? **What would you like to see more of in 2007?**

Organizational Constellations

Full-Day Gathering to start the New Year

We would like to extend the invitation to you to start the New Year with a different way of setting your intentions.

We are coming together to **explore our professional lives** and to look for new perspectives and attitudes about what we do, how we do it, and/or what we would rather do that **supports our lives more fully** - in all of its aspects. We will use the constellation approach, which offers an incredible perspective on what is, as well as guidance on how to create more of what you want.

Experience the difference that makes the difference.

Discover the power social systems have on our personal behavior and sense of self. Organizational constellations allow us to directly experience the underlying dynamics in our work environments in an impartial and respectful way. Join us to find new approaches to resolving these dynamics effectively. You will experience your strength and access new possibilities.

When: Saturday, January 6, 10:00 AM – 6:00 PM for a full-day workshop

Where: San Rafael, CA – contact us for details: 510-653-1986; Volker@VolkerFrank.com

Fee: The event is **FREE**. (We will accept donations for snacks and expenses.)

Feel free to pass this information on to others.



Volker Frank is passionate about the development of highly functioning organizations with empowered individuals who adapt fluidly to changing external conditions and internal priorities. He supports organizations to meet their financial objectives in an environment that promotes personal well-being in and around the organization.



Annelisa MacBean, M.A. supports transformation in the lives of employees, managers and executives that sustain the corporate structure. She has earned the trust of leading Bay Area businesses and organizations – assisting with cultural assessments, change initiatives, leadership training and executive coaching.



Deborah Gavrin Frangquist, M.S., is a career and workplace consultant who focuses on people's relationships to their work. For nearly 20 years she has helped people combine successful careers with personal fulfillment. Her approach includes NLP based change work, Hellinger-style constellation work, and Reiki.

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