



fluid

transformation

from

within

510-653-1986

Volker@VolkerFrank.com

www.VolkerFrank.com

Constellations provide us with **phenomenal inner clarity and gently guide us forward** into taking the next steps. We can respectfully observe how connected we are with the people around us - our co-workers, clients, and families - and find our place in these relationships that **supports us to be fully present and resolve difficult situations**.

Hidden Contracts – Silent Agreements

Systemic Dynamics In Consulting And At Work

- Are you caught in a **no-win situation** – trapped by organizational politics?
- Do you **feel stuck**?
- Are **conflicting agendas** setting you up to fail?
- Is it **difficult to make decisions** and move forward?
- Are you challenged by **persistent and recurring unwanted patterns** in your experience?

Experience the difference that makes the difference.

We use constellations and related exercises to shed new light on the hidden contracts and silent agreements that have a strong unconscious influence over our choices. We can effortlessly and efficiently make visible the unseen forces that are directly impacting our ability to achieve and sustain a variety of business objectives and new choices in our lives. Join us and experience this phenomenal approach.

When: Thursday, November 15: 6:00 – 10:00 PM.

Where: Novato, CA – contact us for details

Fee: \$65

Register by email or phone: **510-653-1986; Volker@VolkerFrank.com**. Space is limited so reserve your place soon. Feel free to pass this information on to others.



Volker Frank is passionate about the development of highly functioning organizations with empowered individuals who adapt fluidly to changing external conditions and internal priorities. He supports organizations to meet their financial objectives in an environment that promotes personal well-being in and around the organization.



Annelisa MacBean, M.A. supports transformation in the lives of employees, managers and executives that sustain the corporate structure. She has earned the trust of leading Bay Area businesses and organizations – assisting with cultural assessments, change initiatives, leadership training and executive coaching. Contact: 415-721-0115 BusinessFoundations@comcast.net



Deborah Gavrin Frangquist, M.S., is a career and workplace consultant who focuses on people's relationships to their work. For nearly 20 years she has helped people combine successful careers with personal fulfillment. Her approach includes NLP based change work, Hellinger-style constellation work, and Reiki. Contact: 415-346-6121 Deborah@DeborahFrangquist.com